

# I AM STEM

## Cydney Davidson-Bey

*Cydney developed her love of math and technology when she was a student at MC2STEM High School, and it's carried over into her career. Cydney founded [Technology in Color](#), a company whose mission is to help other people of Color find careers in STEM disciplines. She also serves as the IT service desk team lead for the Union Home Mortgage Company.*

"YOU DON'T HAVE TO BE INTIMIDATED."

### Did you have a mentor?

My first mentor worked at Progressive Insurance Company when I was in school. Her being a black woman and not only a leadership position, but at a really big company and being in STEM, was something that was very rare.

My high school English teacher instilled things in me, that you can do what you want.

I've definitely been blessed enough to have people in my life that are like me. You can do whatever you like.

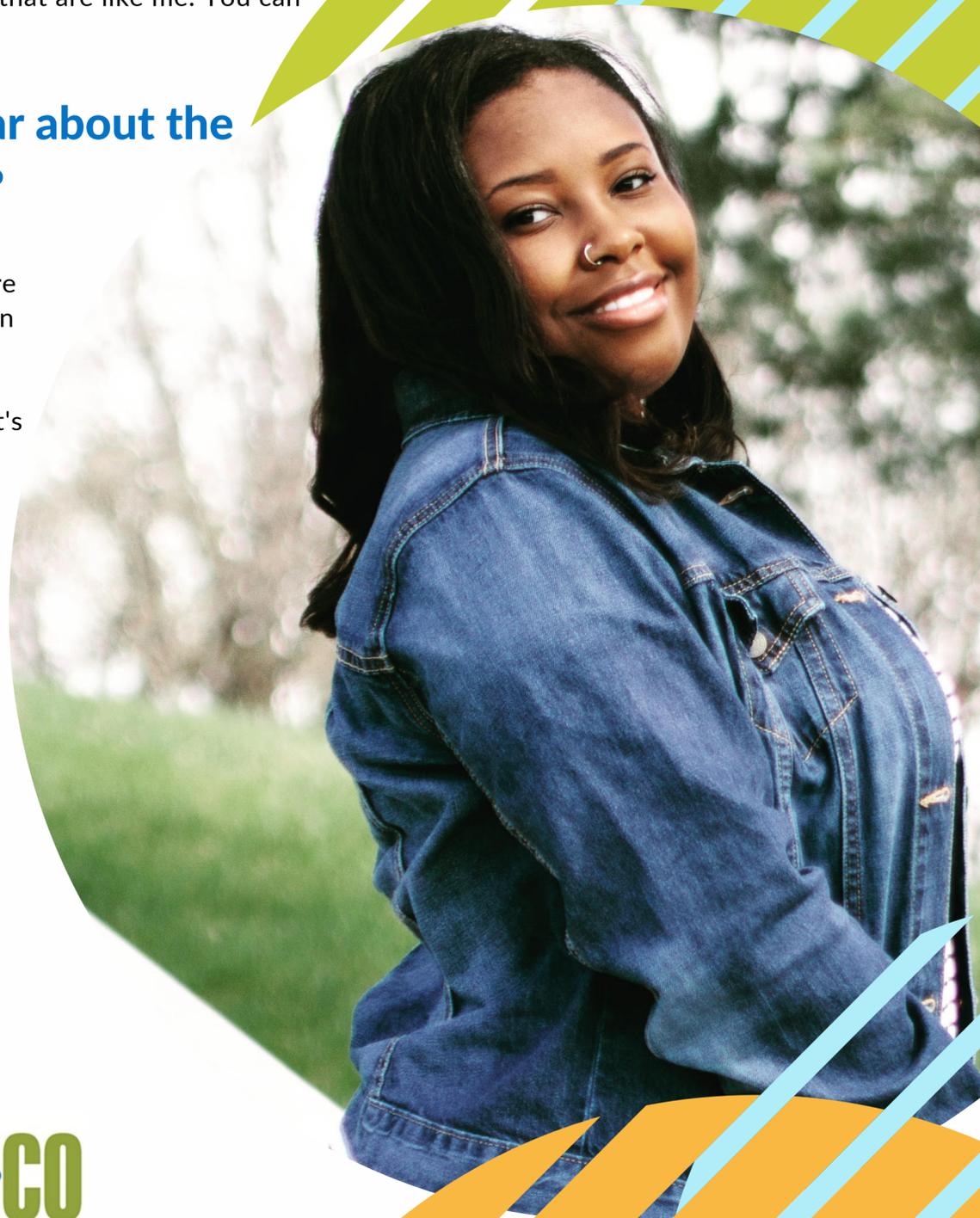
### What would you have wanted to hear about the promise of STEM as a young person?

That it's OK to not know everything immediately. You don't have to be intimidated because some people might know more than you, because they've been given more opportunities than you were.

I definitely wish somebody would have been here to tell me it's OK that you don't know everything right at that point.

### What advice do you have for students today?

Take your time. However things are presenting right now, [that] doesn't mean it's going to be forever. You can figure it out along the way. Don't let things discourage you because life is rough sometimes, but you always end up on the other side, and be positive.



The NeoSTEM Ecosystem is a collaboration of organizations throughout Northeast Ohio who partner to improve STEM educational opportunities for all students. Formed in 2014, the NeoSTEM Ecosystem's goals are to improve meaningful STEM learning opportunities for all students in the Northeast Ohio region. As one of 94 ecosystems operating as a part of the STEM Learning Ecosystems Community of Practice, the NeoSTEM Ecosystem holds regular virtual and in-person meetings to learn about what community educational needs are and to develop solutions for those needs. For more information, please contact us at [info@neostem.org](mailto:info@neostem.org).

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